

Approved For Release 2003/07/29 : CIA-RDP80R01731R001300240038  
**SECRET CONFIDENTIAL**

MEMORANDUM FOR: THE DEPUTY DIRECTOR

You will recall that on 14 May 1955 the Director wrote to the Secretary of Defense regarding our interest in developing policies and procedures for Agency Reservists. An ad hoc committee to study the problem was suggested, composed of representatives of Defense, the three Services, and CIA.

At the request of the Secretary, General Erskine is following this up and has asked that an Agency staff officer be designated to formulate plans for the committee's operations.

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Your signature is recommended.

L. K. WHITE  
Deputy Director  
(Support)

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JUN 5 2003

(DATE)

(Rev. 6/30/54 - 20 June)

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7-0845/A

CONFIDENTIAL

20 JUN 1955

(b) ✓

General G. B. Erskine, USMC (Ret)  
 Assistant to the Secretary of Defense  
 (Special Operations)  
 Washington 25, D. C.

Dear General Erskine:

Thank you for your memorandum of 31 May to the Director of Central Intelligence concerning the Reserve Plan for the Central Intelligence Agency.

The prompt action taken by the Office of the Secretary of Defense establishing an ad hoc committee to study policies and procedures governing CIA military reservists is appreciated.

The Agency's representative to assist in formulating plans for the committee's operation will be [REDACTED]  
 He may be reached by telephone on [REDACTED].

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Sincerely,

SIGNED  
 C. P. CARELL  
 Lieutenant General, USAF  
 Deputy Director

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SA-DD/S [REDACTED] (7 June 55)

CONCUR:

Distribution:

- 081-addressee
- 2-DDCI
- 2-DD/S
- 1-[REDACTED]
- 1-C/MPD

[REDACTED]  
 Deputy Director *JUN Date*

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DOCUMENT NO. \_\_\_\_\_  
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 NEXT REVIEW DATE: \_\_\_\_\_  
 AUTH: HR 70-2  
 DATE: *24/4/91* REVIEWER: [REDACTED]

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7-0845

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LAW. 1953

OFFICE OF THE SECRETARY OF DEFENSE  
WASHINGTON 25, D. C.

MEMORANDUM FOR THE DIRECTOR, CENTRAL INTELLIGENCE AGENCY

SUBJECT: Reserve Plan for the Central Intelligence Agency

REFERENCE: Your Letter dated 14 May 1955

1. The Secretary has requested that this office undertake to satisfy your requirements as indicated in the reference letter.
2. Informal discussions have been conducted with appropriate representatives of your Agency and action is being initiated to convene an ad hoc committee which will study the policies and procedures required to satisfy CIA's needs.
3. It is requested that you designate a staff officer with whom this office may formulate plans for the committee's operation.

G. B. ERSKINE  
General, USMC (Ret)  
Assistant to the  
Secretary of Defense  
(Special Operations)

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Approved For Release 2003/07/29 : CIA-RDP80R01731R001300240038-5 ER: 6-6459

MAY 14 1955

The Honorable  
The Secretary of Defense  
Washington 25, D. C.

Dear Mr. Secretary:

As you know, the Central Intelligence Agency wartime mission is in two basic categories, viz: (a) those tasks imposed by the National Security Council, and (b) unconventional warfare, in support of the Theater Commanders, as provided in the Command Relationship Agreement between the Joint Chiefs of Staff and this Agency. The Agency is currently formulating a comprehensive Personnel Mobilization Program in an effort to ensure that fully qualified personnel will be available to enable it quickly and efficiently to meet its obligations under the stated mission.

It is certain that our mission will require rapid expansion in the number of military personnel directly supporting the Agency's activities. Military status will be mandatory in a large portion of overseas activities and the training of military personnel in skills peculiar to CIA will require additional military instructors from within the Agency. Reservists who possess both military and Agency training will be available for active duty without the expected delays caused by security clearances, travel, etc., to meet rapidly and effectively the additional military personnel requirements.

The Agency has employed appreciable numbers of personnel with reserve status acquired during World War II and in the recent Korean emergency, many of whom are now occupying key positions. Preliminary estimates, which have been furnished the Service Secretaries, indicate that our mobilization requirements for military personnel will far exceed the assets available within the Agency. Based on the concept that these reservists constitute one of the most vital sources of highly trained military personnel needed to meet our immediate mobilization requirements, my immediate concern is that policies and procedures be developed which will ensure that they are properly administered and trained, in a manner equitable to both the Services and the Central Intelligence Agency.

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OSB

I believe such a program would be of mutual benefit. Aside from being in the best interests of the Agency, an adequate and effective CIA reserve program would benefit the Services at least in the following respects:

- (a) Our personnel requirements against the Military Departments during a war or national emergency would be reduced by the number of Agency reservists utilized in a military status.
- (b) A pool of intelligence and unconventional warfare specialists would be available in peacetime to the Armed Forces to serve for short active duty periods to instruct or to perform other specialized duty.
- (c) With the high-probability-of close association between the Armed Forces and CIA in the event of a national emergency, it would be of considerable value to the Armed Forces to have among our employees individuals who are kept current on military policies and procedures.

In view of the above I would like to suggest that an ad hoc Committee be appointed, composed of representatives from the Office of the Secretary of Defense, the Military Departments and the Central Intelligence Agency, to study policies and procedures governing CIA employees who are Military reservists. I would hope that such a Committee would include in its studies such problems as the following, and would recommend the development of policies and procedures which will:

- (a) Provide opportunities for Agency reservists to assume their responsibilities for maintaining military proficiency, and to enable them to secure advancement in military grade commensurate with their age and experience.
- (b) Enable Agency reservists, in a manner consistent with security, to remain eligible for at least the same privileges and benefits which accrue to other reservists, including a proportionate share of active and inactive duty training, promotion and retirement credit.
- (c) Establish a pool of highly qualified and trained personnel, to be a part of the Military Services Mobilization assignment to CIA.

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O/P

Rewritten: O/DCI /

Rewritten: DD/S:dlc (11 April 1955)

Distribution:

Orig & 1 - addressee

1 - DCI

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2 - O/Personnel

2 - PAS/OP

2 - DD/S

Sincerely,

Allen W. Dulles  
Director

CONCUR:

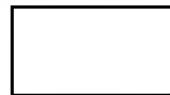
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Deputy Director  
(Support)

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MEMORANDUM FOR: MR. DULLES

The attached letter suggests an ad hoc Committee from the Office of Secretary of Defense, the Military Departments and CIA, to iron out some of the organizational and administrative difficulties presently confronting CIA personnel who are military reservists. This letter represents the culmination of nearly one year's work principally by the Office of Personnel on this very knotty problem. It has the concurrence of all four Agency Reserve Unit Commanders.



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2 May 55

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MAR 1 1955

MEMORANDUM FOR: Director of Central Intelligence  
THROUGH : Deputy Director (Support)  
SUBJECT : Administration and Utilization of Agency Reserve  
Personnel

1. While finite details of quantitative and qualitative personnel requirements to enable the Agency to meet its wartime tasks cannot be determined until operational planning has been completed, preliminary estimates indicate that military personnel requirements will far exceed the assets available within the Agency.
2. Based on the concept that the Agency's civilian-reservists constitute a first step toward the fulfillment of its military personnel mobilization requirements, it is felt that expeditious action should be taken to develop uniform policies and procedures which will ensure that they are properly trained and administered and which will facilitate Agency control over them in case of war or national emergency. Despite negotiations with the individual Military Departments over a number of years, policies governing Agency reservists vary greatly between Services. As was pointed out in the study made last summer by the Task Force headed by [redacted], the following conditions of non-uniformity exist at the present time:

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(1) Army. Provides 12 pay drills and 15 days active duty per year with pay to each member. The current ceiling is 310 officers; 0 enlisted.

(2) Air Force. Provides no pay drills but does provide 15 days active duty per year with pay for approximately 30 percent of membership. The current ceiling is 190 officers; 10 enlisted.

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(3) Navy. Provides no pay drills and only two lowest commissioned grades usually receive 15 days active duty per year with pay subject to availability of funds; does provide 15 days active duty without pay per year. Has no ceiling, officer or enlisted.

(4) Marine Corps. Provides no pay drills but does provide 15 days active duty per year with pay to each member. Has no ceiling, officer or enlisted.

c. Agency reservists outside the United States or on domestic field duties often find it difficult or impossible to participate in reserve activities. In some cases the parent Service cannot be informed as to their whereabouts. As a result, upon reassignment to Headquarters, they often find that they have been separated from the reserve for non-participation, or at least passed over for promotion for supposed lack of interest.

3. There is a growing attitude on the part of some of the Military Departments that since CIA reservists may not be called to active duty without the consent of the DCI, expenditures of further funds for the administration and training of such personnel are not justified. In view of this it can be expected that further inequities will develop unless positive action is taken by the Agency through the Secretary of Defense.

4. In view of the above it is recommended that the attached letter to the Secretary of Defense, be signed and dispatched.

Harrison G. Reynolds  
Assistant Director for Personnel

1 Encl  
Tab A - Proposed Ltr to Sec of Def

CONCURRENCE:

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151   APR 8 1955  
Deputy Director (Support)

APR 14 1955  
Deputy Director of Central Intelligence

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2-ADP

Orig. held to file.

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